



Iowa Coalition Against Domestic Violence

# ANNUAL REPORT 2020



ICADV  
IOWA COALITION AGAINST  
DOMESTIC VIOLENCE



# A YEAR OF PERSEVERANCE

**Perseverance.** That was our word and motto for 2020. A global pandemic changed the way we live our lives, do our work and highlighted disparities within the systems individuals depend on – healthcare, shelter, food security. Social unrest was put on a national stage as brave individuals demanded justice and change for Black, Indigenous and People of Color (BIPOC) and pushed back against oppressive and racist policies, practices and systems that continue to target these communities.

As the states leading voice to end intimate partner violence in Iowa, we represent the collective experience of people who dedicate their lives to serving victims of violent crime, specifically victims of intimate partner violence. Domestic violence is not a single-issue problem – inequality is a root cause as well as a barrier to safety and self-determination. If we want to end and prevent gender violence instead of only treating it, we must prioritize advancing equality with systemic, racial, economic and social justice as fundamental to our work. This has never been more clear than in 2020, and reaffirmed our commitment to look at our work through these lenses as we move forward.

If there is one thing we learned last year, it is just how deeply we depend on one another. Now is the time to come together and emerge in a world that truly honors the value and dignity of all people and the freedom for all of us to thrive.

In Solidarity,

Iowa Coalition Against Domestic Violence Staff and Board of Directors



## OUR STORY

Founded in 1985, the Iowa Coalition Against Domestic Violence (ICADV) is the state's leading voice to end intimate partner violence in Iowa. Through our network of 23 statewide victim service programs, we provide comprehensive pre- and post-crisis response services to anyone who has been a victim of a violent crime – before, during and after.

These services include:

- Academic scholarship opportunities
- Advocacy training and consultation/technical assistance to member programs, community and statewide partners
- Coordination of statewide multi-disciplinary efforts to respond to victims of violence
- Direct support and personal advocacy to survivors of intimate partner violence
- Emergency shelter
- Financial empowerment courses
- Identifying and developing services to respond to underserved communities
- Legal assistance
- Policy and advocacy change at the local, state and national level

We take a survivor-centered approach to victim services and believe community-based agencies and interventions, healthcare, educational and government systems should work together, centering the leadership, voices and experiences of BIPOC and underserved communities, to enhance safety for survivors and their families. When this happens, everyone has the ability to reach their full potential, thrive and live a life free from violence ... to the **Last Girl**.



## OUR PRINCIPLE

We recognize and celebrate the interconnectedness of all life and focus on solutions that reduce or eliminate harm to our global environment.

## OUR VISION

A world that truly honors the value and dignity of all people.

## OUR MISSION

To engage all people in a movement to change the social and political systems that perpetuate violence. We do this through education, advocacy and quality services.



# OUR VALUES

## **Beloved Community**

- We believe relationships are everything.
- We believe that transparency and love create a foundation for growth, support and trust.

## **Equity**

- We believe access, opportunity and self-determination are basic human rights.

## **Intersectionality**

- We honor the diversity of people's identities and experiences.
- We believe centering the leadership and needs of people who have been the most marginalized makes us all stronger.
- We believe intersectionality influences patterns of oppression.

## **Transformation**

- We believe in radical change.
- We believe that movement building and organizing with a multi-faceted, anti-racist framework will cultivate power to create liberation.

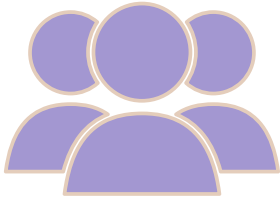
## **Healing**

- We believe in the necessity to acknowledge and repair harm.
- We believe that transformative justice is rooted in whole community involvement and accountability and the creation of space for healing.





# 2020 IMPACT REPORT



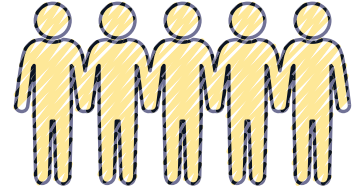
**30,174**

survivors served through  
our network of 23 statewide  
victim service providers



**\$102,860**

dollars awarded to 75  
survivors through the Alice  
Barton Scholarship program



**295**

clients served through  
services at ICADV



**\$16,613**

dollars provided financial  
assistance to survivors



**\$18,410**

funds provided to 147  
survivors through Financial  
Literacy courses



**1,414**

crisis calls to ICADV



**242**

hours ICADV staff utilized  
for support groups



**4,449**

post crisis services provided  
by ICADV to survivors

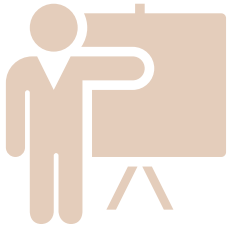


**4,654**

survivors, supporters and  
allies reached through  
public presentations



# 2020 IMPACT REPORT



**2,868**

advocates, allies and supporters reached through ICADV trainings



**973**

policy/advisory meetings held to support survivors



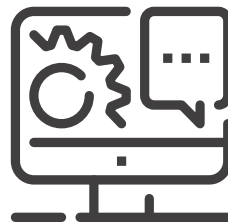
**127,995**

connections with ICADV's network of 23 statewide victim service providers



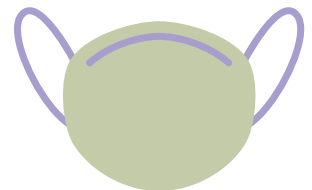
**100,239**

survivors, allies and community supporters reached through social media



**6,013**

technical assistance/consultation requests provided by ICADV



**500**

masks, PPE equipment and most needed items provided to survivors and victim service providers



**\$18,500**

provided to 37 survivors through Match Savings Accounts



**56,421**

calls received through the Iowa Victim Service Call Center



**2**

commutation cases developed and worked on



# 2020 LEGAL CLINIC IMPACT REPORT



**11**

U visa applications submitted



**9**

survivors became eligible  
for work



**8**

Lawful Permanent Resident  
cases approved



**6**

VAWA applications submitted  
for approval



**3**

U visa approvals



**1**

Lawful Permanent Resident  
application submitted  
for approval



**2**

Family Law cases conducted



**1**

U.S. Citizenship granted



**1**

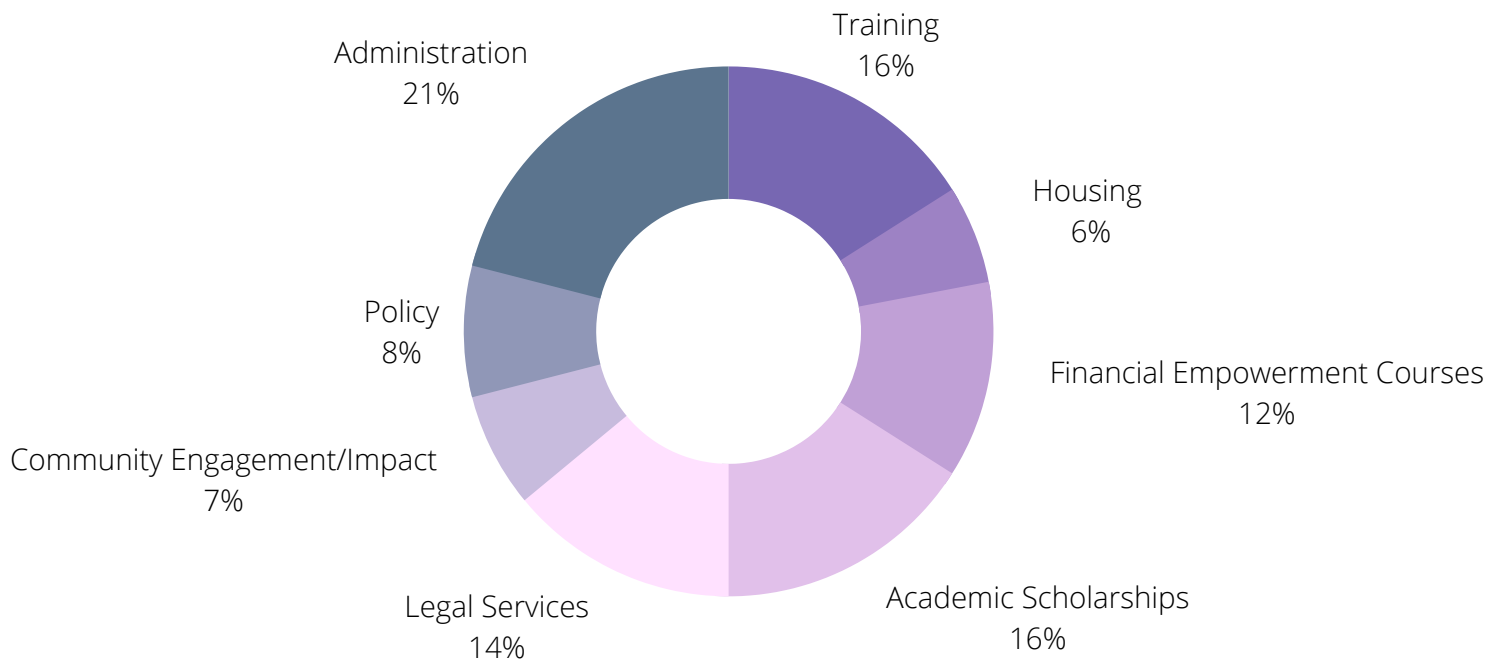
Asylum approval



# FINANCIAL OVERVIEW

ICADV receives funding through federal, state and community grants to support survivors of intimate partner violence.

Funding through these grants provide guidance, best practices and training to our network of 23 victim service providers; comprehensive services to victims of violent crimes; legal assistance; policy change; financial empowerment courses; academic scholarship opportunities; and coordination of statewide multi-disciplinary efforts respond to victims of violence.



# CONTINUING OUR WORK TOWARDS TRANSFORMATION

ICADV will continue to work towards a future that truly honors the value and dignity of all people and the freedom for all of us to thrive. As advocates and leaders, we have a responsibility to center BIPOC and vulnerable populations – the communities, voices and stories that have been excluded from our work for far too long – to illustrate how intersecting oppressions impact victims of violence, and, our commitment to focus on one's entire life experience and the barriers impacting safety.

In 2020, our team developed an Action + Accountability Plan, a strategic vision outlining 10 focus areas that will guide our team as we move forward towards anti-racism work and transformation. These areas of focus include:

- Anti-racism/anti-white supremacy outreach
- Board make-up and development
- Centering the needs, issues and leadership of Black, Indigenous and People of Color (BIPOC)
- Cultural strategy
- Fund development
- Membership make-up/expansion
- Recruiting, hiring and personnel practices
- Standards
- Succession planning
- Training the field

Using the Action + Accountability plan as a blueprint for our work, we will actively engage and challenge our network of victim service providers, community partners and the general public to transform narratives about safety and justice, and we will show up as partners in "good trouble" where our presence can be utilized to lift up the voices and organizations representing marginalized communities. We will listen to survivors when they define what safety looks like to them and use our power to invest in post-crisis response services – housing, food security, transportation, child care, employment – that provide long-term stability and safety.

Domestic violence is not a single-issue problem - inequality is the root cause. If we want to stop and prevent domestic violence, instead of only treating it, we must challenge ourselves, our victim service programs, communities and policymakers to prioritize efforts that advance equality, end racial disparities and promote economic justice. When we center our work around lifting up those carrying the heaviest burden of disparity, ALL survivors will be served. Our goal is not only for survivors to reach safety, it is for individuals to heal and to have the ability to determine their own futures. When this happens, everyone has the ability to reach their full potential, thrive and live a life free from violence ... *to the Last Girl.*



# OUR NETWORK OF STATEWIDE VICTIM SERVICE PROGRAMS

- Amani Community Services
- ACCESS: Assault Care Extending Support Services
- CFI Domestic Violence Services
- Crisis Intervention & Advocacy Center
- Crisis Intervention Service
- Crisis Intervention Services
- Domestic Violence & Sexual Assault Program - Catholic Charities Diocese of Des Moines
- Domestic/Sexual Assault Outreach Center
- Domestic Violence Intervention Program
- EMBARC
- Family Crisis Center
- Family Crisis Centers
- Family Resources Survivor Services
- Friends of the Family
- Helping Services
- L.U.N.A. Latinas Unidas Por Un Nuevo Amanecer
- Monsoon Asian Pacific Islanders in Solidarity
- Nisaa African Family Services
- Ponca Tribe of Nebraska
- RISE - Resources for Indigenous Survivors
- SafePlace
- Thrive Together
- Waypoint Services

## STAFF

Dr. Maria Corona - Executive Director  
Elizabeth Albright Battles  
Zebulon Beilke-McCallum  
Kirsten Faisal  
Veronica Guevara  
Valerie Harryman  
Laura Hessburg  
Joan Kennedy  
Isabel Martinez Santos  
Elodia Navarro  
Lindsay Pingel  
Laurie Schipper  
Adam Stark

## BOARD OF DIRECTORS

Monserrat Iniguez - Chair  
Dara Jefferson - Vice Chair  
Daphne Myrtil - Treasurer  
Melissa Cano Zelaya  
Beatriz Mate-Kodjo  
Kathy Nestby  
Princess Winters  
Daniel Zeno





To learn more about our work, get involved with our organization and to support survivors of intimate partner violence, visit [www.icadv.org](http://www.icadv.org).



ICADV IOWA COALITION AGAINST DOMESTIC VIOLENCE